

Coming up next: ZEE Entertainment and Dish TV

Large investors of both ZEE Entertainment Limited and Dish TV have sought the removal of directors and the appointment of a fresh slate. The next four weeks will determine whether there will be a smooth transition to a new board



Picture source: Company websites

Yes Bank Limited, which presently holds 25.63% stake in Dish TV Limited (DishTV), has sought the removal of five directors in the company - Ms. Rashmi Aggarwal, Bhagwan Das Narang, Shankar Aggarwal and Ashok Mathai Kurien, besides the Managing Director, Jawahar Lal Goel – and the appointment of seven directors (including five independent directors). In its <u>notice</u> addressed to the company, the bank has said that the current board of directors of company had approved a rights issue process despite the bank's objections solely to dilute its shareholding and to prejudice the interests of the bank, which is the single largest shareholder of the company. While one may argue that a rights issue is in the interest of all shareholders equally, Dish TV's rights issue begs a different question – with high operating profits and practically no debt on the books, why does the company need to raise equity? Yes Bank alleged that the board was not being fair and supplicating 6% shareholders against the wishes of 45% equity holders.

Ashok Kurien is coming up for reappointment at DishTV's September 2021 AGM. IiAS has recommended voting against his reappointment. Independent of Yes Bank's assertions, we believe as a member of the audit committee since 2018, he is accountable for the lapses in internal financial controls and other audit qualifications. That he has lost the confidence of a large shareholder only reinforces our position.



In a similar instance, Zee Entertainment Enterprises Limited's (ZEEL) foreign portfolio investors Invesco Developing Markets Fund and OFI Global China Fund IIC who collectively hold 17.88% stake in the company, <u>demanded</u> the removal of non-executive directors Ashok Kurien and Manish Chokhani and Punit Goenka from the board, and proposed the appointment of six new independent directors.

Even as shareholders sought their removal, Manish Chokhani and Ashok Kurien were up for reappointment at ZEEL's September 2021 AGM – and IiAS had recommended voting against their reappointments. IiAS had raised concerns on their failures as audit committee members in FY20, when the auditors qualified the financial statements over related party transactions and raised concerns over the adequacy of the company's internal financial control. Both directors, as members of the Nomination and Remuneration Committee, failed to address the governance issues raised by independent directors who eventually resigned from directorships. Disclosures show that Punit Goenka's remuneration increased by 46% while employees got no raises during the year. That the shareholder approval was ignored and Punit Goenka was paid more than what was approved by shareholders added to the investors cup of woes.

Exhibit 1: Resignation of ZEEL directors

Ashok Kurien and Mannish Chokani <u>resigned from the board</u> on 13 September, 2021. The sequence of events, based on ZEEL's disclosures to the exchanges is:

- Invesco letter to the company is dated 11 September 2021, asking for removal of three directors and the appointment of six new directors
- Company notice to the Stock exchange states that they received this letter on 12 September 2021
- As per the exchange, the notice to the exchanges regarding the resignations was sent at 21:16:37 hrs and the notice regarding the letter from Invesco was filed at 21:58:30 hrs (excluding time taken to disseminate both notices was 00:00:09)
- The notices were filed after the close of e-voting at 17:00 hrs on 13 September 2021

This delay in filing of the notice and whether the resignations happened after the company was able to ascertain the shareholder vote, needs to be examined by the regulators.

Source: IiAS Research

liAS had recommended voting against Punit Goenka's reappointment as Managing Director last year, at the 2020 AGM. We contended that he needed to be held accountable for weak oversight over the business, concerns over related party transactions, and other governance related issues. Our view then was that the company must break away from the promoters and the board must professionalize the management. Although shareholders supported his reappointment then – perhaps with a view to giving him a second chance – the governance risks played out in FY21.

What happens next? The Companies Act 2013 has laid out the process for investors calling an EGM. Within 45 days, the company is required to hold an EGM and if they don't, then the investors have three months to organize the EGM for which the company will have to bear expenses.

The removal of directors requires a simple majority to pass (more than 50% of the votes cast). Promoters can vote their shares, but this will have limited impact in the case of DishTV and ZEEL since promoters own small stakes – 5.93% in DishTV and 3.99% in ZEEL.



Regulations under	0	Section 100 of the Companies Act, 2013
Company Law		Rule 17 of the Companies (Management and Administration) Rules,
• •		2014
Authority to minority	0	Shareholders requisitioning an EGM must hold at least 10% of the
shareholders		company's equity
About the EGM	0	The members should provide the requisition to the company to call ar
requisition		EGM in writing or through electronic mode.
	0	The notice should specify the place, date, day and hour of the meeting
		and contain the business to be transacted at the meeting. It is no
		mandatory to provide an explanatory statement for the proposed
		resolutions. Further, the requisitionists may disclose the reasons for
		proposing the resolutions. The meeting should be convened at the
		registered office or in the same city or town where registered office is
		situated on a working day.
	0	The notice should be signed by all the requisitionists or by a
		requisitionist duly authorised in writing by all other requisitionists and
F011 D 1		delivered at the registered office of the company.
EGM Procedure	0	If the Board does not, within 21 days from the date of receipt of such
		requisition, proceed to call an EGM on a day not later than 45 days from
		the date of receipt of such requisition, the EGM can be called and held
		by the requisitionists themselves within a period of 3 months from the date of the requisition and reimburse any reasonable expenses from
		the directors in default for holding the meeting.
	0	The directors in default for floiding the meeting. The director who is sought to be removed will be given an opportunity
	O	to be heard at the meeting. Additionally, he can also make a
		representation in writing to the members which should be circulated to
		all the members (at the director's discretion) and if there is a time
		constraint, should be orally read out at the meeting.
	0	A mention should be made in the notice given by shareholders
	0	proposing the appointment of new directors. If no special notice was
		given for appointment of another director in place of the director being
		removed, this would be treated as a casual vacancy on the board
Past instances of	0	Fortis Healthcare Limited – EGM held on 22 May 2018
shareholders calling	0	Tata Group companies – EGMs held in December 2016
for an EGM to remove	0	Ricoh India Limited – EGM held on 5 August 2016
directors	0	S. Kumars Nationwide Limited – EGM held on 27 April 2015

Source: IiAS research, www.iiasadrian.com

Appointment of directors, including independent directors, also requires a simple majority to pass. It is only from next year (1 January 2022), that Independent Director appointments will require a special resolution (75% or more of the votes cast) to pass. Procedural delays tilts the odds marginally in favour of the existing management. Any delay from the mandated 25 days, will be the first red flag that the handoff of the baton will not be smooth.

From an investor perspective, the best outcome is that DishTV and ZEEL stories play out like <u>Fortis</u>. But legal hurdles might be an impediment to a similar path. Large holders are pushing for new management and thinking. They expect such change will result in meaningful long-term shareholder wealth creation



Exhibit 3: Board composition of Dish TV India Limited

S No	Name	Category	IIAS Classification	Tenure (yrs)	AC	NRC	SRC	CSR	RMC
1	Jawahar Goel (P)(C)	ED	ED	15			М	М	М
2	Anil Dua	ED	ED	2					
3	Ashok Mathai Kurien	NED	NED	15	М	М	С	М	
4	Bhagwan Narang	ID	NED	15	С	С		С	С
5	Rashmi Aggarwal	ID	ID	6	М	М		М	М
6	Shankar Aggarwal	ID	ID	3	М	М	М	М	М

Source: Annual Report, IiAS Research, Stock exchange filings

liAS classifies independent directors with a tenure in excess of 10 years as non-independent non-executive directors. For more details, please refer

ED: Executive Director, ID: Independent Director, NED: Non-executive Non-independent director, (P): Promoter, (C): Chairperson Committees: AC-Audit, NRC-Nomination & Remuneration, SRC-Stakeholders Relationship, CSR-Corporate Social Responsibility, RMC-Risk Management

Removal proposed by shareholders

Exhibit 4: Board composition of Zee Entertainment Enterprises Limited

S No	Name	Category	liAS Classification	Tenure (yrs)	AC	NRC	SRC	CSR	RMC
1	Punit Goenka (P)	ED	ED	16	М		М	М	
2	Ashok Kurien (P)*	NED	NED	28		М	С	С	
3	Manish Chokhani**	NED	NED	6		М		•	С
4	Adesh Kumar Gupta	ID	ID	5	М				М
5	Piyush Pandey	ID	ID	1		С	М	М	
6	R Gopalan (C)	ID	ID	1	М				М
7	Ms. Alicia Yi	ID	ID	1		М			
8	Sasha Mirchandani	ID	ID	<1	•		•		М
9	Vivek Mehra	ID	ID	<1	С				

Source: Annual Report, IiAS Research, Stock exchange filings
ED: Executive Director, ID: Independent Director, NED: Non-executive Non-independent director, (P): Promoter, (C): Chairperson
Committees: AC-Audit, NRC-Nomination & Remuneration, SRC-Stakeholders Relationship, CSR-Corporate Social Responsibility, RMC-Risk

^{*} Ashok Kurien resigned on 13 September 2021|| ** Manish Chokhani resigned on 13 September 2021 Removal proposed by shareholders



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